



## Work Safe Policy

DSD Construction Ltd actively promotes and maintains a safe system of work and operates a Work Safe Policy for all of its employees and sub-contractors working on all sites.

DSD Construction Ltd do not expect any employee or sub-contractor to undertake any duties unless they are competent, have been informed of all relevant information regarding the task and have suitable PPE.

All employees and sub-contractors are required to work safely at all times and to ensure that others around them also work safely.

No employee or sub-contractor will be expected to carry out any task where the risk to themselves or anyone else is considered unacceptable.

Under this policy, every member of staff has the absolute right to refuse to carry out work if they believe it is not safe to do so.

Any refusal to work on the grounds of health and safety will not incur any disciplinary action or financial penalty and it will not affect their future work with the company.

All refusals to work must be responded to positively and promptly. The person raising the work safe procedure will be kept informed of any decisions.

All members of staff are encouraged to report any unsafe acts or conditions they may have witnessed.

Following a situation arising when an individual has refused to work for health and safety reasons, a report must be made, initially, to the senior person on site detailing the invocation of the Work Safe Policy and the reasons why work has stopped.

Reports of unsafe working will be investigated & appropriate remedial action will be taken.

Signature of person responsible for policy:-

A handwritten signature in black ink, appearing to read 'Shaun Nugent', is written over a horizontal line.

Signed:

Date: 01.02.19

Shaun Nugent - Managing Director