



Environmental Policy

DSD Construction Ltd aim is to achieve outstanding performance in environmental practice by minimising the environmental impact of all its operations, preventing pollution and striving for continual improvement in its environmental performance whilst working towards more sustainable operating practices.

We also aim to optimise our use of natural resources, reduce waste generated by our operations and develop sustainable opportunities to use recycled materials.

The management of DSD Construction Ltd is responsible for ensuring that appropriate arrangements are made for the fulfilment of this policy and for monitoring its implementation and effectiveness.

To manage our impacts on air, water, land and people we will:

- Meet and, where possible, exceed applicable legal requirements, regulations and standards.
- Record, report, investigate & take action to address environmental incidents & community complaints.
- Measure and manage energy use and carbon emissions and set improvement targets.
- Demonstrate the efficient use of natural resources to minimise waste and to re-use or recycle materials.
- Enhance environmental awareness of employees through structured training.
- Encourage the adoption of sound environmental principles amongst contractors, suppliers and customers.
- Report performance to stakeholders, review environmental impacts of the businesses' operations.
- Allocate adequate resources to fulfil this policy.
- Communicate this policy to all of our staff.

Targets

- *Achieve EN ISO 14001 certification by July 2019.*
- *Reduce electricity consumption by 10% by the end of 2019 (based on 2018 data/per employee).*
- *Reduce diesel consumption by 15% by the end of 2019 (based on 2018 data expressed against total miles travelled).*
- *Increase recycling by 10% by the end of 2019 (based 2018 data).*

Senior management will review this policy annually and establish environmental objectives and targets that are consistent with the company's current policy commitments.

Signed:

A handwritten signature in black ink, appearing to read 'Shaun Nugent', written over a horizontal line.

Date: 01.02.19

Shaun Nugent - Managing Director